



COURSE SEQUENCE GUIDE | FULL-TIME ENROLLMENT [Method of Entry - Associate in Arts Pathway]
Leadership and Management Innovation - Human Resource Management Concentration
Bachelor of Applied Science | Code: P9202 | 120 credits (60 credits from Associate + 60 credits from BAS)
Effective Term: Fall 2024 (2247)

Semester 1

Course ID	Course Title	Credits	Pre/Co-requisites
GEB 3213	Advanced Communications in Business	3	
MAN 3025	Organization Management	3	
MAN 3065	Business Ethics	3	
MAN 3301	Human Resources	3	
Semester Credits		12	

Semester 2

Course ID	Course Title	Credits	Pre/Co-requisites
MAN 3240	Organizational Behavior	3	
MAN 4361	Organizational Staffing	3	Prerequisites: MAN 3025, MAN 3301
MAN 4402	Employment Law and Regulation	3	Prerequisites: MAN 3025, MAN 3301
MAR 3803	Marketing for Managers	3	Prerequisite: MAN 2021
Semester Credits		12	

Semester 3

Course ID	Course Title	Credits	Pre/Co-requisites
MAN 4120	Leadership Challenges and Supervision	3	
MAN 4330	Compensation Management	3	Prerequisites: MAN 3025, MAN 3301
MAN 4335	Employee Benefit Planning	3	Prerequisites: MAN 3025, MAN 3301
MAN 4720	Strategic Management Decision Making	3	
Semester Credits		12	

Semester 4

Course ID	Course Title	Credits	Pre/Co-requisites
FIN 3400	Finance for Non-Financial Managers	3	
MAN 3322	Human Resources Information Systems	3	Prerequisites: MAN 3025, MAN 3301
MAN 4113	Managing Diversity	3	
MAN 4162	Customer Relations for Managers	3	
---OR---	---OR---		
MAN 4741	Change and Innovation Management		
Semester Credits		12	

Semester 5

Course ID	Course Title	Credits	Pre/Co-requisites
ISM 4011	Management Information Systems	3	
MAN 4352	Effective Employee Training	3	Prerequisites: MAN 3025, MAN 3301
MAN 4900	Business Capstone	3	
MAN 4941	Internship	3	Prerequisite: Departmental Permission
Semester Credits		12	
PROGRAM TOTAL		60	

Academic Pathway at MDC: This course sequence guide is for students with an AA degree program in Business Administration.

Students entering the BAS in Leadership and Management Innovation - Human Resources Management Concentration with any other AA or AS degree are highly recommended to speak to an Academic Advisor and email KendallBusiness@mdc.edu for more information. To learn more about program courses, see the [College Catalog](#).

Students must complete all coursework with a "C" or better to complete the degree.